



H.E. António Guterres
Secretary-General
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CVR nr. 33 64 92 82

23-03-2021

Dear Mr. Secretary-General,

I am pleased to confirm that BELFOR Denmark supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment, and anti-corruption.

With this communication, we express our intent to implement those principles. BELFOR Denmark will make a clear statement of this commitment to our stakeholders and the population.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress describing our company's efforts to implement the Ten Principles.

This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles
- A description of our practical actions (i.e., disclosure of any relevant policies, procedures, activities) that BELFOR Denmark has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four areas (human rights, labor, environment, anti-corruption)
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results)

Yours sincerely,

Heidi Lyngholm
CEO, BELFOR Denmark